

Henrietta Weill Memorial Child Guidance Clinic
Therapist II

DEPARTMENT: Clinical
TITLE: Therapist II
REPORTS TO: Program Manager
SUPERVISES: N/A
PAYROLL STATUS: Exempt _____ Non-Exempt X

PURPOSE OF POSITION:

Under direction of the Program Manager, provides direct clinical services, at an advanced professional level, to clients in any of the Clinic's treatment programs; provides autonomous and independent mental health services to clients; may assume clinical supervisory responsibilities and provide supervision to Intervention Specialist staff; and does related work as required.

DISTINGUISHING CHARACTERISTICS:

The work performed by the Therapist II requires licensure as a mental health professional in the State of California and proficiency in the areas of organization, data collection and program development, to be performed under minimal supervision.

ESSENTIAL JOB FUNCTIONS. AREAS OF RESPONSIBILITY:

Mental Health Services:

- Performs advanced professional mental health services and related duties that may include: group, family and individual therapy, conducting assessments, crisis intervention, parenting groups, home visits, and support groups.
- Makes appropriate referrals for medication support services, psychological testing, Therapeutic Behavioral Services and substance abuse counseling.
- Provides supervision, guidance, and direction to Intervention Specialist staff, while reporting to Program Manager.
- Serves as case coordinator.
- Maintains clinical records and prepares written reports as required.
- Conducts collaborative activities, which may include: case consultations and collaborative meetings with other members of the treatment team, school personnel and community agencies.
- Meets direct service requirements as established by the Program Manager.
- Adheres to Standards of Care outlined by the Kern County Mental Health System of Care.
- Provides dual-diagnosis services for children and adults.

Case Management/Linkage and Brokerage Services:

- May provide case management/linkage and brokerage services and activities to assist eligible clients with accessing medical, educational, social and other needed community services.
- May ensure that a continuum of care is provided for clients by collaborating with primary care physicians, sending written documentation to the primary care physician on a monthly basis, etc.
- May provide support and assistance to clients to ensure compliance during treatment, which may include: reminder phone calls, correspondence and home visits.

Screening and Outreach Services:

- Provides in-service training for community agencies, which may include: schools, the Kern County Department of Human Services, the Kern County Probation Department, etc.
- Screens and assesses information obtained over the telephone from members of the community who are seeking mental health services.
- Responds to referral forms for clients seeking mental health services.

Other Related Duties:

- Adheres to all State and Federal regulations regarding confidentiality, privacy and security of protected health information
- Participates in staff meetings and inservice training sessions, and serves on Clinic committees.
- Provides community-based mental health services.
- Ensures that appropriate client information is entered and maintained in clinical documentation software (CDT)
- May participate in the Utilization Review process for designated treatment teams.
- Works cooperatively with other agencies regarding the provision of children's mental health services.
- May provide clinical supervision to student trainees and case managers.
- Assists with administrative responsibilities as deemed necessary by the program manager.
- Will be required to provide crisis rotation.
- May be required to travel.
- May be required to transport clients.

ERGONOMIC REQUIREMENTS. VARIOUS PHYSICAL FUNCTIONS NEEDED TO PERFORM THE TASK:

- Extensive use of computer equipment; ergonomically organized workspace; Possibly lifting and/or restraining children. Walking on school campus. Playground activities, floor activities and group activities may include - sitting on floor, bending in various positions, standing for periods of time. Sitting for periods of time, reaching and twisting. May be required to carry items for events.

QUALIFICATIONS REQUIRED BY THE POSITION:

This position requires licensure as a mental health professional in the State of California; advanced knowledge of professional methods and techniques of individual, group and family therapy; ability to diagnose and treat children's emotional and behavioral disorders; knowledge of the Clinic's philosophy; ability to supervise and evaluate the performance of students trainees and clinical case managers; ability to establish and maintain effective relationships with clients, other staff and the public; and an ability to communicate effectively, orally and in writing. Current employees in good standing, who maintain the Therapist I classification, may advance to the Therapist II category upon successful completion of the licensure process. Possession of a valid California driver's license and proof of automobile insurance are required.

OTHER ISSUES:

This job description describes a general category of jobs. Employees may be assigned other duties, in addition to or in lieu of those described above as deemed necessary by the Clinic.

Effective Date:

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Approved by:

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